CABINET COMMITTEE EQUALITIES DECISION RECORD – 7 OCTOBER 2020

ATTENDEES:

Councillors – D Patel (Chairperson), T Beedle, N Burnett, S Baldwin, HJ David, S Dendy, J Gebbie, DG Howells, J Radcliffe, E Venables, PJ White, HM Williams, S Vidal, JE Lewis and RE Young.

Officers – D Beeke, J Davies, A Thomas, N Bunston, J Ellams and MA Galvin.

Apologies for Absence – None.

Declarations of interest – Councillor N Burnett – Personal interest in Agenda item 6.

Title of Report	**Annual Report on Equality in the Workforce (2019/20)**
Decision Made	That the Cabinet Committee noted the information contained in the report.
Title of Report	**Equalities work supported by Wellbeing Service (inc. Girls Network, Dementia friendly swimming and Olympage games**
Decision Made	That the Cabinet Committee received, considered and noted the report.
Title of Report	**Use of the name Picton in Street names and buildings throughout Bridgend County Borough – Update report**
Decision Made	That the Cabinet Committee considered the update report and awaits research from a local historian and the outcome of the Welsh Government audit before further consideration be given to actions that may require to be taken within the BCB.
Title of Report	**Equality Impact Assessments – Annual Review 2019/2020**
Decision Made	That the Cabinet Committee noted the progress made in the Council during 2019/2020 in the completion of Equality Impact Assessments, the progress made with training (e-learning and development of face to face training) and the review of the administration processes to support service areas.
Title of Report	**Strategic Equality Plan Action Plan Report (Update on work undertaken by Directorates in the last 12 months)**
Decision Made	That the Cabinet Committee received, considered and noted the report and its attached appendix.
Title of Report	**Update Report on implementation of the Welsh Language (Wales) Measure 2011 and Welsh Language Standards**
Decision Made	That the Cabinet Committee received, considered and noted the report.